**Safety Manager**

Operations Department

Glass Solutions, Inc. is a regional commercial glazing contractor, primarily focusing on exterior facades, tenant improvements and specialty glazing on new, existing, and renovated building projects. The GSI mission is to be an elite specialty contractor and trade partner in the construction industry. We emphasize client satisfaction and core company values. In 2024, Glass Solutions, Inc. reached an important milestone celebrating 25 years in business. Additionally, Glass Solutions, Inc. ranked 29th in Glass Magazine’s 2023 Top 50 Contract Glaziers and was also named "Best Company to Work For" in the industry by USGlass Magazine in 2022.

Glass Solutions, Inc. is seeking a Safety Manager who will be responsible for the development, maintenance, and application of safety-related policies, programs, and procedures for GSI. This role ensures regulatory compliance across all field operations, promotes a culture of safety throughout the organization, and works to reduce accidents and injuries while maintaining compliance with Federal, State, and Local regulations.

**ESSENTIAL DUTIES & RESPONSIBILITIES**

Includes, but not limited to:

**Safety Program Development & Management**

* Develop, implement, and maintain GSI safety programs and policies, ensuring compliance with OSHA and other regulations.
* Distribute corporate safety requirements and policies to all jobsites.
* Establish and monitor jobsite-specific safety programs.
* Ensure compliance with GC/Owner corporate and project-specific safety programs.
* Manage Personal Protective Equipment (PPE) and certifications for all safety equipment and tools, including re-inspections, repairs, and replacements.
* Investigate accidents and near misses, develop corrective action plans, and implement them.
* Document work-related incidents, including unsafe conditions, near-misses, and accidents, and submit required Incident Reports promptly.
* Collaborate with Captive Insurance Group on submitted and/or open claims.
* Attend job-site meetings to review and enforce safety procedures and plans.

**Training & Development**

* Conduct new hire safety orientation and training for all field and shop employees.
* Manage and deliver in-house training, including curriculum development and Train the Trainer programs.
* Develop and manage all employee training and certifications, coordinating with HR as necessary.
* Facilitate ongoing safety education and training, including AED/CPR/First Aid, DOT Program compliance, fleet management, forklift safety, and suspended scaffolding safety as well as utilizing Captive Insurance Group resources.

**Regulatory Compliance & Safety Advocacy**

* Ensure compliance with Federal, State, and Local safety standards and regulations.
* Act as the lead resource for OSHA and various state safety and health codes.
* Represent GSI on Captive Safety Boards, advocating for best practices and continuous improvement in safety.

**Fleet Management**

* Oversee vehicle fleet management, ensuring compliance with DOT programs and safety standards.

**Leadership & Communication**

* Promote a high level of safety consciousness throughout the organization.
* Communicate clearly and regularly with project managers, field, and shop personnel to ensure safety responsibilities are met.
* Provide inspired continuing education, keeping current with industry best practices and regulations.
* Travel locally and regionally as required.

**QUALIFICATIONS**

* Bachelor’s degree in occupational safety/health preferred.
* A minimum of 10 years of industry experience, with at least 5 years managing and leading a structured safety program.
* OSHA 30 certification required: OSHA 500 preferred.
* Basic understanding of architectural drawings.
* Proficiency in Microsoft Office 365 Suite (Word, Excel, Outlook, PowerPoint), Teams, and Zoom.
* Strong organizational, written, verbal, and interpersonal communication skills.
* Detail-oriented with the ability to multitask and meet deadlines.
* Self-motivated, capable of working both independently and as part of a team.
* Strong problem-solving skills with the ability to provide practical recommendations and solutions.

**TO APPLY**  
Interested candidates should submit a resume via email to HR@gsichicago.com.

*Glass Solutions, Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.*